

POSITION ANNOUNCEMENT
Dean, School of Music
The University of Kansas

OVERVIEW

Founded in 1865, The University of Kansas (KU) is both a Carnegie doctoral/research-extensive university and a member of the prestigious Association of American Universities. KU has more than 40 nationally ranked academic programs, including 30 in the top 30 among public universities, as ranked by U.S. News & World Report. The university enrolls 30,000 students across 14 academic schools and more than 175 academic fields of study, and employs a 2,200-member faculty.

The Dean of the newly established School of Music is responsible for providing imaginative, effective, dynamic and transformational leadership that will create an organizational structure and culture to ensure the school's long term success. The dean should be someone who is visionary and has the ability to engage, inspire, and lead an outstanding music faculty of a nationally and internationally recognized school of music. The School of Music has 350 undergraduate students, 200 graduate students, and 54 full-time faculty, 12 part-time faculty, and 16 staff members. The Dean is the chief academic and administrative officer of the School and reports directly to the Provost.

RESPONSIBILITIES

The Dean, as chief academic and administrative officer of the newly established School of Music, is responsible for providing imaginative, effective, dynamic and transformational leadership that will create an organizational structure and culture to ensure the school's long term success. The dean should be someone who is visionary and has the ability to engage, inspire, and lead an outstanding music faculty of a nationally and internationally recognized school of music. The Dean's responsibilities include:

- Providing leadership in fund-raising.
- Fostering academic and musical excellence in all programs and encouraging innovation in program development, curriculum, and organization.
- Facilitating the recruitment, development and retention of an outstanding and diverse faculty and student body.
- Fostering a climate in which quality teaching is expected, encouraged and rewarded.
- Providing leadership in maintaining the excellence of faculty research and creative activity, with active support for efforts to secure both internal and external resources for research and creative activity in music.
- Encouraging and supporting significant opportunities for institutional and disciplinary service.
- Developing and managing the budget of the School.
- Providing leadership in alumni and community relations.

- Encouraging productive interactions between academic programs in the School and those offered by other academic and research units within the university.
- Promoting public awareness of the academic/research/creative mission and accomplishments of the school.
- Serving as a forceful advocate for the school in the formulation of institutional and public policy.
- Organizing and directing an effective administrative staff who can assist the dean in the accomplishment of these responsibilities.

REQUIRED QUALIFICATIONS

1. Doctoral degree, other terminal degree, or equivalent professional experience.
2. Evidence of commitment to fostering research and creative activity by faculty and students that bridges diverse musical interests and fosters synergy among areas of study within the school.
3. Demonstrated commitment to the value of diversity in the faculty, staff and student body.
4. Substantial administrative and budgetary experience, as demonstrated by a minimum of five years significant service in an administrative position.
5. Demonstration of outstanding professional achievement sufficient for faculty appointment as a full professor of music.
6. Demonstrated commitment to successful fund-raising.

PREFERRED QUALIFICATIONS

1. Evidence of successful fund-raising.
2. Evidence of innovation in curriculum development.
3. Evidence of commitment to student development, support, and recruitment.
4. Experience in effective recruitment, development, utilization and retention of faculty and staff.
5. Demonstrated network of national and international professional colleagues.

EFFECTIVE DATE – SALARY – APPLICATIONS

The position is available beginning July 1, 2010. Salary will be commensurate with qualifications.

Applications are due by November 1, 2009, but will be accepted until the position is filled. Review of applications will begin November 2, 2009, and will continue until a selection is made. Applications must include a curriculum vita, a statement of interest and full contact information for three references that may be contacted. No further reference checks will be made without approval of the applicant.

Applications, nominations and inquiries should be submitted electronically to Professor John Stephens, Chair, Music Dean Search Committee, c/o Susann Richardson (srichardson@ku.edu). Please send all application materials in .pdf format.

The University of Kansas is an EO/AA Employer.